

Syed Babar Ali

Syed Babar Ali is the Chairman of the Board of Directors of sanofi-aventis Pakistan limited. He has been a member of the Board of Directors prior to the listing of the Company in 1977. Mr. Babar, a philanthropist, entrepreneur, industrialist and former Finance Minister of Pakistan, envisioned and set up Packages Limited (Pakistan's largest paper & board mill), Milkpak Limited—now Nestlé Pakistan Limited, Tetra Pak Pakistan Limited, IGI Insurance Company Limited, Tri-Pack Films Limited, and IGI Investment Bank. He is also the Chairman of Coca-Cola Beverages Pakistan Limited, IGI Holdings Limited, Tetra Pak Pakistan Limited and Tri-Pack Films Limited. He is also serving on the Board of Directors of various national and multinational companies in Pakistan. As an educationist, Syed Babar Ali led the establishment of the Lahore University of Management Sciences (LUMS) in 1985 of which he is the first Pro-Chancellor Mr. Babar received honors and awards from the Government of Sweden, the Netherlands, an OBE from Britain (1997), and was awarded an Honorary Doctorate Degree of Laws from McGill University, Montreal, Canada (1997).

Syed Hyder Ali

Syed Hyder Ali is a Non-Executive Director on the Board of sanofi-aventis Pakistan limited since 1987. Mr. Hyder is the Chief Executive and Managing Director of Packages Limited and serves on the Board of a number of companies like Buleh Shah Packaging (Private) Limited, IGI General Insurance Limited, IGI Holdings Limited, IGI Life Insurance Company Limited, IGI Investments (Pvt.) Limited, Nestlé Pakistan Limited, Packages Lanka (Pvt) Limited, Flexible Packages Convertors (Pty) Limited, Tri-Pack Films Limited, and Babar Ali Foundation Mr. Hyder graduated from University of Michigan, USA with a Bachelor of Science degree in Chemical Engineering in 1979. He completed his Master of Science in June 1981, specializing in paper chemistry. In 1997, Mr. Ali also attended the program for Management Development at the Harvard Business School, Boston, USA.

Mr. Arshad Ali Gohar

Mr. Arshad has been a Non-Executive Director on the Board of Sanofi-Aventis Pakistan Ltd since February 2011. With an experience spanning over several decades in the pharmaceutical and distribution sectors, he currently serving as the Managing Director of Ali Gohar & Company (Pvt) Ltd, AGT Holdings (Pvt) Ltd, and AGC (Pvt) Ltd. Mr. Arshad is a graduate from Kalamazoo College in the USA, majoring in Economics, and also holds a Masters in International Management from the USA.

Syed Anis Ahmad Shah

Mr. Anis is an experienced and strong business development professional with a demonstrated history of working in the pharmaceuticals industry. His skill set is his expertise in Business Planning, Operations Management, GMP, and Operational Excellence.

Mr. Imtiaz Ahmad Husain Laliwala

Mr. Imtiaz Ahmed Husain Laliwala is a fellow member of the Institute of Chartered Accountants of Pakistan (ICAP) as well as a member of Chartered Professional Accountants, Ontario, Canada. He has nearly four decades of rich experience with leading chartered accountancy firms at home and abroad. Mr Laliwala remained associated with A.F. Ferguson & Co., Chartered Accountants, a member firm of PwC network, for nearly 28 years and served on important positions, including Ethics and Business Conduct Leader, Partner responsible for Independence and led Energy & Utilities group in the Assurance and Business Advisory Services. Earlier, he worked for Ruby, Stein & Wagner, Chartered Accountants, Montreal, Canada, an affiliated firm of Jeffreys Henry International, from 1976 to 1986 in the Audit and Assurance. He did his Bachelor of Commerce from University of Karachi and Concordia University, Montreal, Canada in 1974 and 1976, respectively. He also did a diploma in Public Accountancy from McGill University,

Canada. Currently, he is serving as an independent director on the Board of Pakistan Petroleum Limited and as a member on the Board of Governors of The Kidney Centre Post Graduate Training Institute. He also served as a member of the Audit Oversight Board from February 2019-2022.

Mr. Salman Burney

Mr. Salman Burney has a degree in Economics from Trinity College, University of Cambridge, UK. Mr. Salman Burney has been the President of Pakistan's foreign investors Chamber and as Chairperson of the MNC Pharma Association has led the industry interface with the government on various issues. He also served as the VP/Area GM for GSK Pakistan, Iran and Afghanistan. He began his career with ICI Pakistan in Sales & Marketing within various roles in Pakistan & African / Eastern Region at ICI plc, London and as General Manager of ICI's Agrochemicals & Seeds Business. He was holding the position of MD for GSK in Pakistan, and was responsible for GSK's Pharmaceutical business in Pakistan, Iran & Afghanistan. Mr. Salman Burney is currently the director on the Boards of Sindh Engro Coal and Mining Corporation, Thal Ltd. and Agriauto Industries Ltd.

Dr. Asim Jamal

A medical graduate from *Dow Medical College*, University of Karachi; Asim Jamal holds an MBA in Strategy & General Management from *Manchester Business School* - University of Manchester, UK. He completed Executive Development Programs from the University of Chicago - *Booth School of Business* as well as from *IMD Switzerland*. He also holds an MBA in Marketing from the *Institute of Business Administration (IBA)* in Karachi. Asim has been operating in the healthcare sector since 1991. After a brief stint in medicine, he joined the pharmaceutical industry in 1993. After having done few assignments in marketing he moved to Eli Lilly in 1997 as Sales Training Manager. He rose through the company over the next 6 years, taking on numerous developmental roles in Sales, Medical and Marketing. These roles included regional assignments in *Singapore* and *Hong Kong* giving him exposure to various Asian markets. With this regional therapeutic area marketing and New Product Planning experience, he returned to Eli Lilly Pakistan as Director Marketing. In 2003, he joined Sanofi Pakistan as Business Unit Head, subsequently taking up the position of Marketing Director. Between 2008 and 2010, he spent 2 years in Sanofi *Vietnam* as Marketing Director & returned to Sanofi Pakistan as Business Development & Excellence Director till August 2012. Prior to his appointment as the Country Chair & MD of Sanofi responsible for Pakistan and Afghanistan in June 2015, he was the Managing Director of Sanofi *Bangladesh* for about three years, based out of Dhaka. Asim is a Member Board of Governors LUMS (Lahore University of Management Sciences), Member DUHS (Dow University of Health Sciences) Board of Studies of Institute of Health Management, Director PFBA (Pakistan France Business Alliance), & Lifetime member SAARC Chamber of Commerce & Industry. He is in the honor list & features in hall of fame, amongst the most prominent alumni in the history of IBA, Karachi. His areas of strengths include, but not limited to change management, motivating team for higher performance, people development, diversity & inclusion, problem solving, business innovation, strategic business planning, profitable P&L management, outstanding communication & interpersonal skills.

Mr. Sajjad Iftikhar

Mr. Sajjad is a Fellow member of the Institute of Chartered Accountants of Pakistan (ICAP), trained at A.F. Ferguson & Co. Chartered Accountants and serving at one of the leading business groups of the country i.e. Packages Group as its Group Chief Investment Officer. He is responsible for portfolio management, M&A transactions and is also supporting Group strategy team. He is responsible for managing corporate relationships with regulators, financial institutions and investors and has expertise in taxation, financial management, business planning, financial reporting and business valuations with experience of managing sizable teams of professionals.

Ms. Saadia Naveed

Ms. Saadia is the Deputy Managing Director at English Biscuit Manufacturers (EBM) and joined EBM in 2002 and broke the glass ceiling for women in non-traditional roles as Director Operations, prior to her appointment as Deputy Managing Director in 2008. Saadia Naveed is an experienced operations and accounting professional with 20+ years of work experience. She has worked for four years at A.F. Ferguson & Co. and is currently overseeing EBM's operations and processes. She served as the first-ever female President of the Management Association of Pakistan (MAP) from June 2013 till March 2015. She is also an active member of The Institute of Directors (IOD) London, Korangi Association of Trade and Industry, Karachi Chamber of Commerce and Industry, Arts Council of Pakistan and AKUH Cancer Society.