

Profile of candidates who offered themselves for election

Syed Babar Ali

Syed Babar Ali is the Chairman of the Board of Directors of sanofi-aventis Pakistan limited. He has been a member of the Board of Directors prior to the listing of the Company in 1977.

Mr. Babar, a philanthropist, entrepreneur, industrialist and former Finance Minister of Pakistan, envisioned and set up Packages Limited (Pakistan's largest paper & board mill), Milkpak Limited—now Nestlé Pakistan Limited, Tetra Pak Pakistan Limited, IGI Insurance Company Limited, Tri-Pack Films Limited, and IGI Investment Bank. He is also the Chairman of Coca-Cola Beverages Pakistan Limited, IGI Holdings Limited, Tetra Pak Pakistan Limited and Tri-Pack Films Limited. He is also serving on the Board of Directors of various national and multinational companies in Pakistan. As an educationist, Syed Babar Ali led the establishment of the Lahore University of Management Sciences (LUMS) in 1985 of which he is the first Pro-Chancellor

Mr. Babar received honors and awards from the Government of Sweden, the Netherlands, an OBE from Britain (1997), and was awarded an Honorary Doctorate Degree of Laws from McGill University, Montreal, Canada (1997).

Syed Hyder Ali

Syed Hyder Ali is a Non-Executive Director on the Board of sanofi-aventis Pakistan limited since 1987.

Mr. Hyder is the Chief Executive and Managing Director of Packages Limited and serves on the Board of a number of companies like Bulleh Shah Packaging (Private) Limited, IGI General Insurance Limited, IGI Holdings Limited, IGI Life Insurance Company Limited, IGI Investments (Pvt.) Limited, Nestlé Pakistan Limited, Packages Lanka (Pvt) Limited, Flexible Packages Convertors (Pty) Limited, Tri-Pack Films Limited, and Babar Ali Foundation

Mr. Hyder graduated from University of Michigan, USA with a Bachelor of Science degree in Chemical Engineering in 1979. He completed his Master of Science in June 1981, specializing in paper chemistry. In 1997, Mr. Ali also attended the program for Management Development at the Harvard Business School, Boston, USA.

Mr. Arshad Ali Gohar

Mr. Arshad Ali Gohar is a Non-Executive Director on the Board of Sanofi-Aventis Pakistan Limited since February, 2011.

Mr. Arshad has more than 25 years of experience and is the Managing Director of Ali Gohar & Company (Pvt) Ltd, AGT Holding (Pvt) Ltd and AGC (Pvt) Ltd.

Mr. Arshad graduated from Kalamazoo College USA, majoring in Economics. He also has Masters in International Management from Thunder Bird School of Global management, USA.

Dr. Asim Jamal

A medical graduate from Dow Medical College, University of Karachi, Dr. Asim Jamal holds an MBA from Manchester University, UK. He completed an Executive Development Program at the University of Chicago and has an MBA from the Institute of Business Administration (IBA) in Karachi.

He has a cumulative experience of over 26 years in various functions within the healthcare sector. He began his career in 1991 as a General Practitioner & House Officer (Medicine & Surgery) in Pakistan. Subsequently in 1993 he joined Novartis Pakistan as Product Manager and moved to Eli Lilly in 1997 as Sales Training Manager. He rose up through the company over the next 6 years, taking on numerous developmental roles across Sales, Medical and Marketing, and regional assignments in Singapore and Hong Kong giving him exposure to various therapeutic areas and New Product Planning before he returned to Eli Lilly Pakistan as Director Marketing.

In 2003, Dr. Jamal joined Sanofi Pakistan as Business Unit Head, subsequently taking up the position of Marketing Director. Between 2008 and 2010, he spent 2 years in the Vietnam affiliate of Sanofi as Marketing Director, returning to the Pakistan affiliate as Business Development & Excellence Director. Prior to his appointment as the Country Chair & MD of Sanofi Pakistan in June 2015, Dr. Jamal was the Managing Director of Sanofi Bangladesh.

Dr. Asim is Member Board of Governors LUMS, Member Dow University of Health Sciences (DUHS) Board of Studies of Institute of Health Management, Director PFBA (Pakistan France Business Alliance). He also has the distinction of being part of IBA Hall of Fame, amongst the "Prominent Alumni" in the history of the institute.

Mr. Yasser Pirmuhammad

Mr. Yasser Pirmuhammad is currently the Country CFO for Pakistan and Afghanistan and a Director on the Board of Sanofi-aventis Pakistan limited. He joined Sanofi Pakistan in 1997 and has been a member of its Management Team since 2003. He has led and implemented various initiatives on corporate governance, internal controls, compliance, quality, human resource, enterprise risk management, Board evaluation, whistle-blowing, SOX, financial reporting and oversight.

Yasser started his journey at Sanofi in Finance and then moved into Internal Audit to set up the function. He was subsequently given additional responsibilities for setting up the Compliance function, and in 2012, for establishing the Affiliate Quality function, which he managed, along with Internal Audit, till being appointed as the CFO. Before being nominated to the Board, Yasser served as the Secretary of the Board Audit Committee from 2002 till 2015 and as a member of the Compliance and IS Steering Committees. An MBA in Finance and a Certified Director in Corporate Governance, Yasser has been certified by the International Finance Corporation (IFC) to conduct training of Directors on Corporate Governance.

Ms. Naira Adamyan

Ms. Naira is currently the Region Head for China and Emerging Markets within Sanofi Group. She has a vast and versatile experience of leading various business functions. She has served at the following positions:

- Head of External Affairs EME & Africa
- Head of Eurasia Region & Country Chair Russia
- Board Member of EMEA Leadership team
- General Manager Eurasia, Country Chair Russia
- General Manager Russia - Janssen
- Executive Director – Janssen
- Sales and Marketing – Janssen
- Head of Scientific group - Rheumatology Institute
- Head of Department – Center of Surgery

Mr. Hermes Martet

Mr. Hermes Martet is currently serving as CFO for Asia region in Sanofi Aventis Group. He has been responsible for key roles in Finance throughout his association with the Group. He has served in the following positions previously in his association with Sanofi.

- CFO - Sanofi Mexico
- CFO – Sanofi Czech Republic and Slovakia
- Head of Business Control – Global Operations
- Controlling Director, Global Marketing & Access
- Deputy CFO Africa Middle East
- CFO Middle East
- CFO - Africa / Middle East

Mr. Marc-Antoine Lucchini

Mr. Marc-Antoine Lucchini is currently serving as Head of Europe Diabetes & CV Business Unit Sanofi Group. He has also served as General Manager for Sanofi France, General Manager for Sanofi Iberia and Managing Director of Egypt / Sudan. He has also served as Business Unit Head Cardiovascular sanofi-aventis France.

Mr. Imtiaz Hussain Laliwala

Mr. Imtiaz has 39 years of experience in Audit and Assurance. He retired as the partner of A. F. Ferguson & Co. (A member firm of PwC network) in August 2014. Prior to that, he was Senior Manager Audit and Assurance in RSW (A member firm of Jeffreys Henry Intl.), Canada.

Mr. Imtiaz is a Commerce graduate from University of Karachi, Pakistan and Concordia University, Canada. He is a member of Chartered Professional Accountants (CPA Canada) and Fellow member of the Institute of Chartered Accountants of Pakistan (ICAP). Mr. Imtiaz has also completed diploma in Public Accountancy from McGill University, Canada.

Mr. Shahid Zaki

Mr. Shahid Zaki has a versatile career which spans over 30 years with strong Management experience in various Functional, Technical & General Management positions.

He was briefly the Director of Executive MBA Program at IBA, Karachi and a Visiting Professor for Marketing and Management at IBA since 1983. Earlier, he has also held senior marketing positions in both B2B & B2C environments. Mr. Shahid is visiting professor in Institute of Business Administration (IBA), Karachi and has also served as Director Executive MBA Program in IBA.

He has also held various leadership positions including CEO of Aman Foundation, Chairman & CEO of Philips Electrical industries of Pakistan Limited.

Mr. Shahid is an alumni of NED Engineering University and also did his Masters from University of Southern California. He is also MBA from University of Karachi.

He has an iconic contribution in shaping industry trends by virtue of close association with platforms such as Marketing Association of Pakistan (MAP), OICCI and Employee Federation of Pakistan.

Mr. Rehmatullah Wazir

Mr. Rehmatullah Wazir has got a vast experience in the field of Taxation. He is Former Inland Revenue Service Officer. He has held various senior positions in Federal Board of Revenue such as;

- Chief Commissioner Inland Revenue, Large Taxpayers Unit (LTU) Karachi
- Chief Commissioner Inland Revenue, Regional Tax Office (RTO) Karachi
- Director General, Broadening of Tax Base
- Member Tax Policy (FBR)
- Member (Inland Revenue Operations) (FBR) and
- Member (Taxpayers' Audit), FBR, Islamabad.

He has also served on the Board of National Clearing Company of Pakistan Limited (NCCPL). Mr. Rehmatullah holds the degree of Central Superior Service (CSS).